

NSCA Executive Council Annual Meeting

Date/Time CST

January 17, 2025

Start: 12:07 P.M (January 17)

Break: 5:35 P.M (January 17)

Resumed: 8:00 A.M (January 18)

Adjourned: 11:17 A.M (January 18)

Location: National Shooting Complex

Chairperson: Mark Baltazar

Minutes Prepared By: Brett Seibert

1. Call to Order

- The meeting was called to order at 12:07 P.M by Mark Baltazar.

2. Attendance

Present:

- Mark Baltazar, Chairman
- Dr. Sammy McFaddin, First Vice-Chairman
- John Calandro, Second Vice-Chairman
- Brett Seibert, Secretary
- Chris Higgins, Parliamentarian
- Mike Anderson, Member
- Neil Chadwick, Member
- Desirae Edmunds, Member
- Kevin Smith, Member
- Steve Greene, Member
- Dan Lavergne, Member
- Anthony Matarese, Member
- Gary Prince, Member
- Bert Stelly, Member
- John Townsend, Member
- Michael W. Hampton, Executive Director
- Nichole Bowers, Assistant NSCA Director
- Kaleigh Lawson, Social Media Manager
- Clifford Seibert, National Delegate

Absent with permission;

- Tim Miles, Past Chairman
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3. Approval of Previous Meeting Minutes

- The minutes from the meeting were reviewed.
 - Motion to approve by: Gary Prince
 - Seconded by: Dr. Sammy McFaddin
 - **Decision:** Unanimous Approval
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4. Open Forum / General Discussion

Members discussed various topics and issues

5. New Business

1. Classification System

A. Mandatory Down Classing

Discussion:

Discussion offered regarding mandatory down classing.

Resolution: Tabled

B. Increase Punch Requirement for AA and Master Class.

Resolution:

Motion to request National Delegate approval to increase the number of punches to enter Master Class to 25 and AA class to 20, effective post 2025 shooting year. (class retainage punch count to be appropriately adjusted ~50%)

- Motion by Mike Anderson
- Seconded by John Calandro
- 13 votes to approve
- 2 votes against
- Motion carried

C. Discussions were offered and the following three items were tabled.

1. Reduced punches for 50-bird events.
2. Suitability of CCFR for down classing consideration.
3. Assistance to small clubs to stay current with tournament rules.

D. Pro Class Criteria Modification (Housekeeping)

Resolution:

Motion to clarify and correct one criterion to enter the pro class. The amended rule is as follows “2025 NSCA US Open, World English Sporting Clays, World FITASC, and Regional Championship Open & Lady: top 5 shooters & 5th place ties.”

- Motion by Desirae Edmunds
- Seconded by Bert Stelly
- Motion passed unanimously

2. Governance & Rules

A. State Association Bylaw Issues

Discussion:

Michael Hampton suggested reviewing all state bylaws with the intention of making them more cohesive with NSCA rules. Once the bylaws are received, he would like to find three members who happen to be lawyers to create bylaws for all states to operate from. He has also requested a sub-committee be formed to find and work with these lawyers.

B. Electronic Shooting Aids in Sporting Clays Competition

Discussion:

Discussion was offered by the Michigan Sporting Clays Association regarding, audio and video shooting aids in competition.

Resolution:

Regarded as currently unenforceable and tabled.

C. National Delegate Eligibility Requirements

Motion to request approval from the National Delegates to add the following criteria to become a National Delegate.

1. Minimum of 18 years of age on or before January 1st of the term.
2. 1,500 total lifetime targets, or an exception from the NSCA Executive Director

- Motion by Mike Anderson
- Seconded by Neil Chadwick

- Motion passed unanimously

D. An Increased Role of National Delegates

Discussion:

Discussion was led by Mark Baltazar who requested increased participation from National Delegates and formed a subcommittee.

*West Region EC members to send out an email to West Region Delegates soliciting feedback on how they could increase their participation as delegates and report back.

3. Competition Committee

A. 2025 National Championship Pro Squad Review of Rotation Size and Videography

Discussion:

The Pro Squad rotation size will be smaller in 2025 due to fewer qualifying shooters.

B. Nationals class purse improvements:

\$49,000 added to Class and Concurrent purses for 2025 Nationals Main Event
\$5,000 per class (pay 10 deep), \$1,500 per concurrent (pay 5 deep)

C. *US Open Voting procedure

D. Discussion:

The current system can prevent a suitable number of voters.

- 1) Resolutions: The U.S. Open may not be awarded to a club in the same region in following years. This will “free-up” one region's voters.
- 2) An EC member’s vote who abstains for conflict-of-interest may be cast by that region’s next highest EC vote recipient that is in attendance at the annual delegates meeting. If none attends, an attending national delegate from the region may be designated to vote by agreement of the EC members from that region.

Unanimous vote. Effective immediately

4. Awards/USASCT

A. USA Sporting Clay Team Review

Discussion:

Reevaluate NSCA support and fundraising options and establish a budget.

Resolution:

A subcommittee composed of Nichole Bowers, Maria Fanizzi, Desirae Edmunds, Bert Stelly, and Cindy Daniel was formed to create a recommendation.

B. All-American Team Package

Discussion:

Reevaluate the incentive program for making an All-American Team.

Resolution: Tabled

C. The voting procedure of the HOF Committee (Unanimous vs Majority) was discussed, and the potential development of more solid criteria for the selection of shooting HOF members.

Resolution: Neil Chadwick to bring to HOF Committee

5. Marketing Committee

A. Claxton Productions Video Coverage and Content Supply of the NSCA Championship Tour

Discussion:

Claxton Productions proposed to provide video recording distribution, and supply to NSCA marketing video from six championship tour events in 2025. (Five Regionals & the U.S. Open)

Resolution:

Motion to accept the Claxton Productions proposal to provide marketing coverage at the NSCA Tour (not to exceed \$80,000). Executive council to issue RFPs for 2026 and subsequent years.

- Motion by Brett Seibert
- Seconded by John Townsend
- Motion passed unanimously

B. NSCA Grants

Discussion:

Examined the grant budgets for State Shoot Assistance, NSCA Women's Shooting, and Youth Camps.

Resolution:

Motion to increase the NSCA State Shoot Assistance Grant budget to \$40,000 to allow 20 total clubs to receive grant aid.

- Motion by Mark Anderson
- Seconded by John Townsend
- Motion passed unanimously

C. Youth Shooting Support

Discussion:

Examine the equitability between the relationship between the NSCA and the SCTP.

Resolution:

Sammy McFadden to investigate and report back to the group in February.

D. Quarterly Email to Members

Resolution:

To increase transparency within the organization, the Executive Council endeavored to send out informative emails one week after quarterly meetings.

E. Survey Non-Shooting Members

Resolution:

Mark Baltazar to investigate options.

F. Affiliate Programs with NRA, NSSF, ATA, etc.

Resolution:

Mark Baltazar and John Calandro to investigate options.

G. Evergreen Magazine

Discussion:

To create a condensed and undated “Evergreen” magazine for distribution.

Resolution:

Sent to Marketing Committee for development

H. Cost of Commercials on Sportsmen Channels

Discussion:

To produce and broadcast commercials on Sportsmen Channels.

Resolution:

Sent to Marketing Committee for investigation

I. Hunter and Gun Owner Database

Discussion:

Potential to purchase personal email and contact database information of those who have purchased hunting licenses nationwide.

Resolution:

Sent to Marketing Committee for investigation

J. State Pilot Program to develop New Members

Discussion:

Discussed an opportunity to host an open shoot day in Missouri with the stipulation those who attend join the NSCA with a complimentary limited membership. The organization would then be able to track new members' activity in the early stages of their NSCA membership.

Resolution:

Motion to allocate \$3,000 to fund the “first-shots” program in Missouri.

- Motion by Dr. Sammy McFaddin
- Seconded by Gary Prince
- Motion passed unanimously

K. Mentor Program at Clubs

Discussion:

To create a volunteer program matching a local NSCA ambassador with a new NSCA member.

Resolution: subcommittee Mark Baltazar and Chris Higgins to evaluate Colorado's program which is under development.

- L. The board reviewed three proposals for the videography/broadcasting of Pro Squad at the NSCA National Championship

Resolution:

Marketing committee to request a revised RFP from two of the three interested parties.

6. FITASC

Discussion:

A) Discussion regarding F.I.T.A.S.C. issues with Super Sporting. NSCA shooters and referees etc.

Resolution: NSCA F.I.T.A.S.C Subcommittee to investigate future scenarios and NSCA options

B) Head NSCA FITASC Referee appointment.

Resolution:

Motion to re-elect Drew Ricketts as Head NSCA FITASC Referee

- Motion by Sammy McFaddin
- Seconded by Brett Seibert
- Motion Passed Unanimously

7. NSCA Chief Sporting Referee

Discussion:

Head NSCA Sporting Referee appointment.

Resolution:

Motion to re-elect Mo Parsons as NSCA Chief Sporting Referee.

- Motion; Brett Seibert
- 2nd: Sammy McFadden
- Vote: Unanimous

8. Instructor Program

Discussion:

- 1) The group discussed an initiative to integrate our top shooter/instructors into our NSCA instructor program.

Resolution: Firm proposal by Brett Seibert to be sent to Executive Council prior to the February meeting.

- 2) Group to consider NSCA chief instructor's recommendations for 2025 Delayed to February meeting

9. Federal and State Legislative Support

Discussion:

Discussion regarding potential association assistance to clubs regarding state and federal legislation.

Resolution:

Assigned to subcommittee of Mark Baltazar and John Calandro

10. Other New Business

A. The World English Sporting event

Discussion:

Brett Seibert initiated a discussion to investigate the possibility of readjusting the Texas State Shoot and the World English rotation at the National Shooting Complex and other clubs.

Resolution:

Assigned to subcommittee of Brett Seibert and John Calandro

B. Recreational Membership

Discussion:

Initiated discussion of the establishment of a recreational membership to expose a larger group to our sport and increase our media circulation.

Resolution:

To be assigned to future subcommittee.

6. Action Items Recap

Classification System Changes:

1. **Mandatory Down Classing:**
 - Tabled for future discussion.
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Governance & Rules:

1. **State Association Bylaw Review:**
 - Assigned to **Michael Hampton** to organize and form a subcommittee.
 2. **Increased Role of National Delegates:**
 - Subcommittee to be formed by **Mark Baltazar & Chris Higgins**
 - *West Region EC members to send out an email to West Region Delegates soliciting feedback on how they could increase their participation as delegates and report back.
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2025 National Championship Marketing:

1. **Pro Squad Videography:**
 - **Marketing Committee to request revised RFPs from two videography vendors.**
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USA Sporting Clay Team Support:

1. **Fundraising and Support Review:**
 - Subcommittee assigned to **Nichole Bowers, Maria Fanizzi, Desirae Edmunds, Bert Stelly, and Cindy Daniel.**
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Marketing Initiatives:

1. **Claxton Productions Video Coverage:**
 - Approved not to exceed **\$80,000** for 2025 marketing coverage.
 2. **State Shoot Assistance Grant Budget:**
 - Motion approved to increase budget to **\$40,000**.
 3. **Youth Shooting Support:**
 - **Sammy McFaddin** to investigate equitability in NSCA-SCTP relationships and report in February.
 4. **Quarterly Emails:**
 - Executive Council to send updates one week after quarterly meetings.
 5. **Non-Shooting Member Survey:**
 - Assigned to **Mark Baltazar** for investigation.
 6. **Affiliate Programs (e.g., NRA, NSSF):**
 - Assigned to **Mark Baltazar** and **John Calandro**.
 7. **Evergreen Magazine:**
 - Assigned to Marketing Committee for development.
 8. **Commercials on Sportsmen Channels:**
 - Assigned to Marketing Committee for investigation.
 9. **Hunter and Gun Owner Database:**
 - Assigned to Marketing Committee for investigation.
 10. **Missouri State Pilot Program:**
 - **Mark Baltazar** to oversee \$3,000 event execution.
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Awards Program:

1. Hall of Fame Criteria and Voting procedure:

Neil Chadwick will return to his HOF Committee for a recommendation and report back to the EC.

Instructor Program:

1. **Top Shooters Integration:**
 - **Brett Seibert** to submit formal proposal before the February meeting.
 2. **Chief Instructor Recommendations:**
 - Evaluation delayed to February meeting.
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Legislative Support:

1. **Federal/State Legislative Assistance:**

- Assigned to **Mark Baltazar** and **John Calandro** to lead efforts.
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Event Scheduling:

1. **Texas State Shoot/World English Rotation Adjustments:**

- Assigned to **Brett Seibert** and **John Calandro** for subcommittee investigation.
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Membership Expansion:

1. **Recreational Membership Development:**

- To be assigned to a future subcommittee.
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7. Next Meeting

- **Date:** [February 20
 - **Time:** 6-7 PM
 - **Location:** Phone or Teams
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8. Adjournment

- The meeting was adjourned at 11:25 A.M CST January 18
 - Motion to adjourn by: Gary Prince
 - Seconded by: Mike Anderson
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Minutes Prepared By:

Brett Seibert
Secretary

Additional Notes (Optional)

NONE

